**20240710 WeLift Data Summary Report**

Created by: Yiwen Wang

**From Meeting July 11 with the client:**

1. For the question in LEO, “Are you employed full-time or part-time?”: It is asking about employment outside the uplift.
2. When the client asks about where they live, they ask for GEO information and pull out a GEO-related table for us.
3. They want us to analyze the training so that they can prepare a training hour report for us.
4. There is no need to further analyze things in BFET and LEO; use them when necessary.
5. About “Hiring” clarification: when the client talks about hiring, it means that these people join the program, qualifying them as hired by the organization.
6. There is no need to consider income because they pay an average salary.
7. Things may be asked next time:
   1. Do we need to study the relationship between getting the certificate and returning for a job? If so, need the participant’s certificate information.

**From the Answers received on July 11:**

1. **Impact Report 2023:** [**https://2023impactreport.upliftnw.org/**](https://2023impactreport.upliftnw.org/)
   1. WHO WE SERVE:

A screenshot of a survey

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* 1. Four pillars:
     1. Employment Social Enterprise: a staffing agency business engine that operates through a social service lens.

A screenshot of a phone

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* + 1. Classes, workshops, certifications, A close-up of a sign

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    2. Housing: 57% of people we serve are living homelessA close-up of a number

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    3. support services
    4. **Financial** A green and white graph

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1. **Interview questions on Mondays:**
   * What are your short and long term goals?
   * What are the most important traits of being a team player, and how have you demonstrated them in the past?
   * What is an example of a conflict you’ve had with a coworker? How did you handle it?
   * What does professionalism mean to you?
   * If you’re having a bad day, how do you ensure you still perform well at work?
   * Think about a recent job that you had. How do you feel you could have done the job better?
2. **Detailed Program & partnerships information:**
   1. **LEO/ SDOT :**

A randomize project that gives participants access to ORCA cards for free transit for 1 year.

* 1. **Diversion:**

A pretrial program with the city of Seattle that aims to keep people from having a criminal conviction if they are able to find employment.

* 1. **BFET:** Basic Foodstamp Employment Training:

Designed to offer assistance to people on SNAP (federal foodstamp program) get training and find employment

* 1. **Career Pathways:**

An internship program for people on BFET

1. **How would the potential participants know uplift program?**

Word of mouth and website

1. **How do they get payment?**

Everyone is paid via the payroll system, and pay checks

1. **Are you checking the IDs? if no IDs, what do you do?**

Yes, we ask for 2 forms of ID

**From the Data received on July 8:**

1. **Employment & mission programs teams.png:**
   1. Active workers: 1.2k
   2. Active worker number by year

|  |  |
| --- | --- |
| **YEAR** | **NUMBER** |
| **2024** | 251 |
| **2023** | 682 |
| **2022** | 149 |
| **2021** | 106 |
| **2020** | 15 |
| **2019** | 26 |
| **2018** | 4 |
| **2017** | 6 |
| **2016** | 6 |
| **2013** | 1 |

1. **BFET Active Participates:** The Basic Food, Employment & Training (BFET) program provides funding assistance with education, work training, and related support services – do not need to research specifically, may use this data
   1. 53 people: 2 time out, 51 active
   2. Start date from Aug 2023 – 2024
2. **Orientation 2024:**
   1. Total 403 people (same number as hiring table this year)
   2. 25 orientations
   3. Housing status: shelter, couch surfing, rent, unsheltered, transitional, blank, own hotel/motel (**TODO**: Need count percentage, combine with the hiring table)

1. **Age (from 2017 to 2024): (TODO: need to count yearly average, largest, and smallest to see the changes; also median)**
   1. Total average: 45.132
   2. Total largest: 78
   3. Total smallest: 18
2. **LEO SDOT Project Demographic:** – do not need to research specifically, may use this data
   1. **Brief:** The U-SEAT research project is a collaboration between the Seattle Department of Transportation (SDOT), Uplift Northwest, and the University of Notre Dame’s Lab for Economic Opportunities (LEO) studying **the impact of fully subsidized transit on the employment outcomes of low-income workers**.
   2. The Uplift Seattle’s Equitable Access to Transit (U-SEAT) project aims to enhance transit accessibility for low-income and underserved communities in Seattle. By offering free or discounted transit cards, this initiative helps alleviate the financial burden of transportation and improves access to job opportunities and essential services.
   3. <https://www.seattle.gov/transportation/projects-and-programs/programs/transportation-access-programs/uplift-seattles-equitable-access-to-transit-(u-seat)>
   4. **Partners involved:** 
      1. **City of Seattle - SDOT**
      2. **Uplift Northwest**, formerly the Millionair Club, is a Seattle-based nonprofit that provides jobs training, work opportunities, and other support services to people experiencing poverty and homelessness. Each year, their temporary staff agency connects hundreds of their clients with various jobs in and around Seattle.
      3. **The Lab for Economic Opportunities (LEO)** is a research branch of the University of Notre Dame. LEO focuses on working with local governments and nonprofit organizations around the country to implement robust evaluations of poverty interventions.
   5. **Data collected for participants in this project:**
      * Name
      * Birth place
      * Age
      * Gender
      * Race
      * Primary language
      * Housing status
      * Household size
      * Numbers of dependents
      * Highest education
      * Other education degree
      * Drivers license or not
      * Sexual orientation
      * Veteran or not
      * Enrolled at school or not
      * Employed Full Time or Part Time

1. **Hiring records**
   1. Hiring tables from 2018/6/21 – 2024/06/27
   2. Total: 3307 participants
   3. They do have a TempWork#
   4. Questions in this table:
      1. What is renewal hire – they come back
      2. What is most recent application date – the most recent time they comeback
      3. For house status: what is transitional? – transitional housing
      4. What is the campaign status? -do not consider about this
      5. Where to find the age of these participants? – do not tie the age to individual person